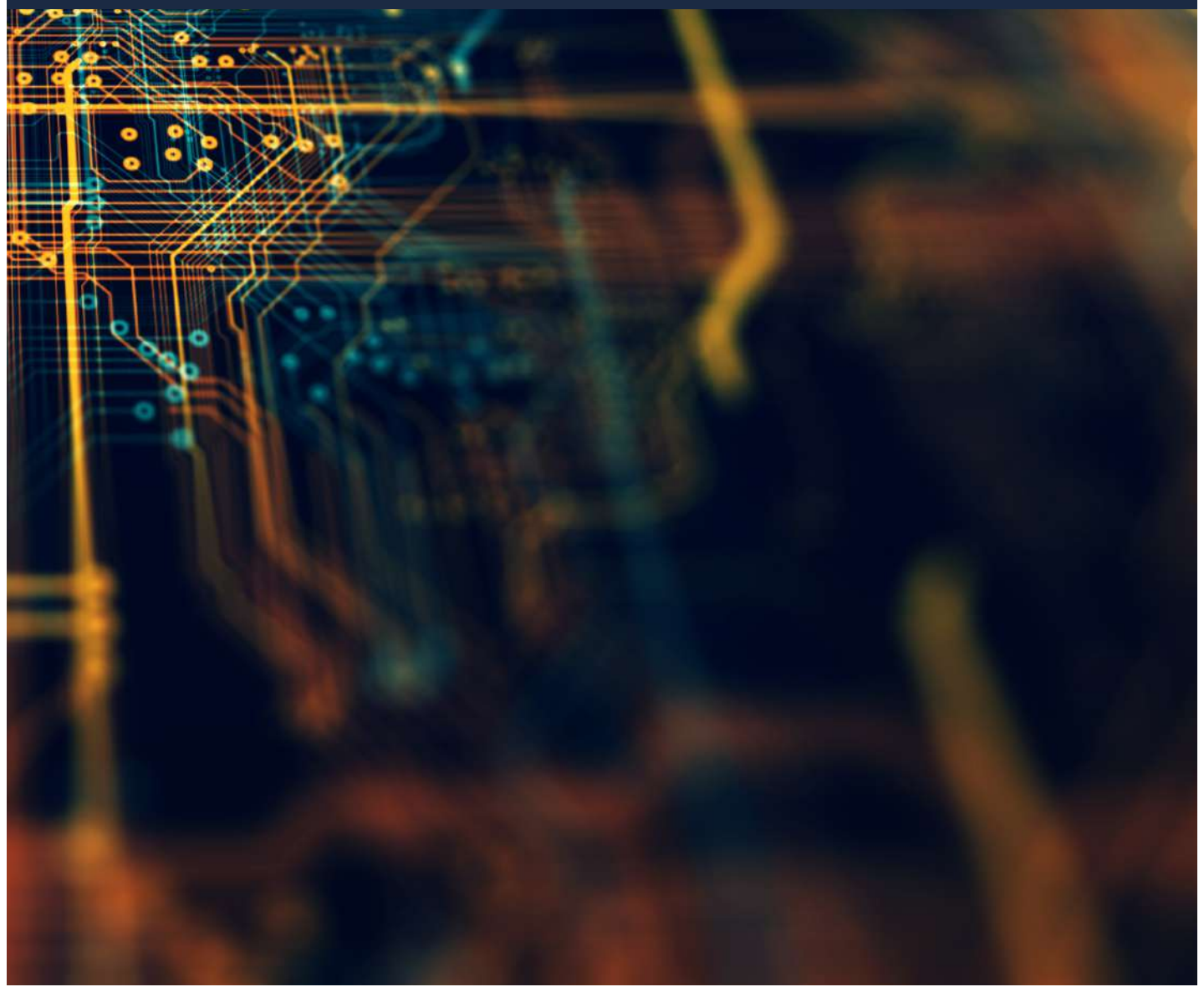




EUROPE & MIDDLE EAST:  
E&P Consulting  
Contractor Consultant Survey 2022





# E&P Consulting Contractor Consultant Survey 2022



## About this report

E&P Consulting is a global energy consultancy firm providing digital domain expertise and agile product teams for companies in the energy industry. Headquartered in London, E&P also has hubs in Aberdeen, Houston, and India.

Over the last two years, E&P has grown significantly, doubling its number of consultants, opening a hub in India, and expanding its digital domain expertise into the renewables sector. These changes have underpinned E&P's move from being fully upstream focused to a consultancy that now provides services to digital teams within all energy sectors.

As part of managing this growth and ensuring that E&P maintains its core values and continues to achieve excellence in service and care of its consultants, the E&P management team conducted its first ever survey with its consultants at the end of 2022.

The 2022 Contractor Consultant Survey was an online survey that was open for submissions over October and November 2022. It was completely anonymous, giving consultants an opportunity to be candid with the management team about the areas that they felt the company needs to capitalise on and / or improve upon.

Consultants across all of E&P's core regions were invited to complete the survey, and the following report includes feedback and insights received from consultants in the **Europe and Middle East region**.

*For more information on E&P Consulting visit:*  
[www.eandpconsulting.com](http://www.eandpconsulting.com)



## Working with E&P Consulting

E&P Consulting was founded by an experienced team of oil and gas professionals with a vision to improve business performance across the energy industry. With our extensive network of highly skilled professional consultants, we offer digital expertise and capabilities across both the oil and gas and renewables sectors.

Using either an opinion scale of 1 to 5 (strongly disagree to strongly agree) or by answering a direct question, we asked our consultants for their views on working with E&P Consulting.



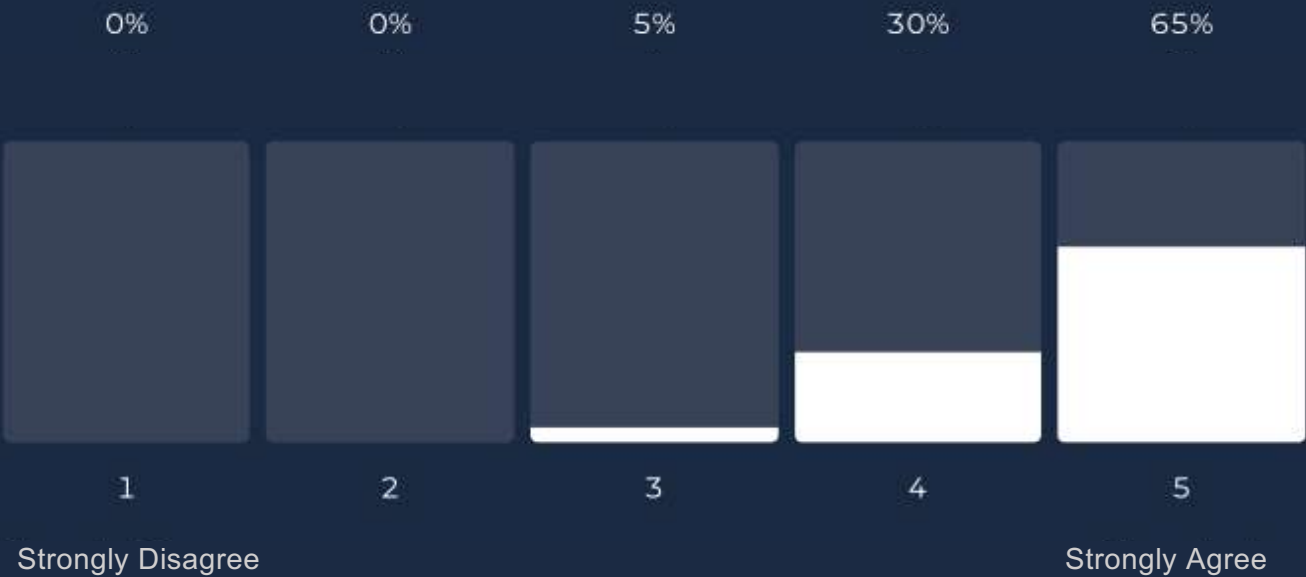


# EUROPE & MIDDLE EAST: E&P Consulting Contractor Consultant Survey 2022

SECTION 1 of 4  
WORKING WITH E&P CONSULTING

Q1 - E&P Consulting has a good understanding of the domains within the energy industry

4.6 Average rating



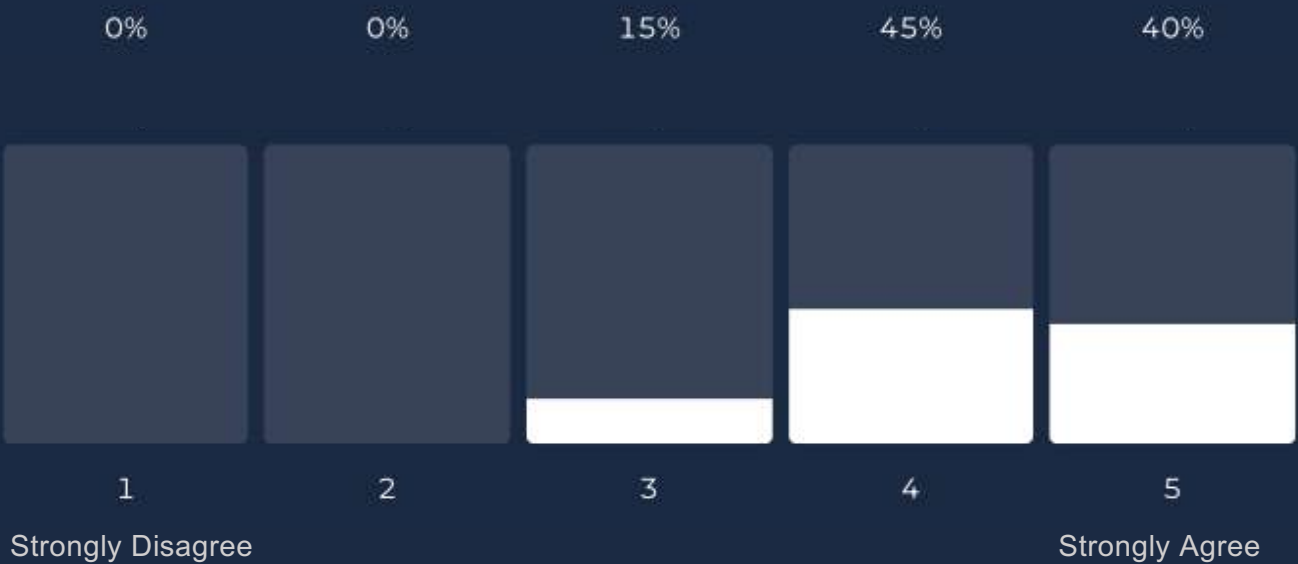
Q2 - E&P Consulting has a true understanding of digitalisation needs of the energy industry

4.2 Average rating



Q3 - E&P Consulting delivers a high level of quality service and care to its consultants

4.2 Average rating





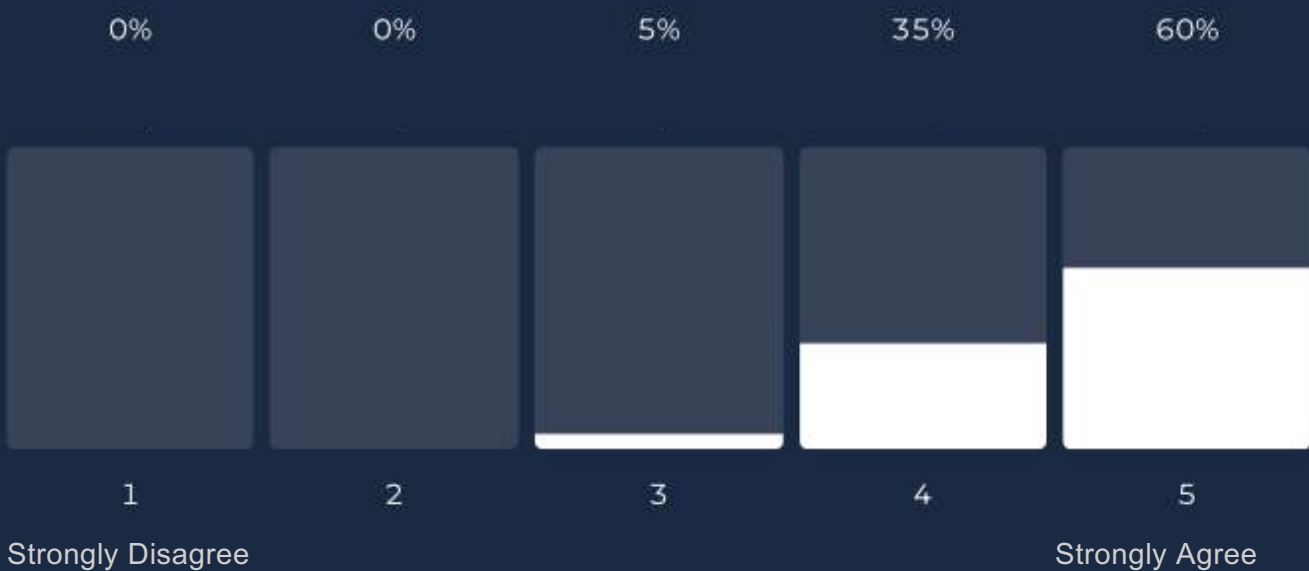
Q4 - I am proud to represent E&P Consulting

4.4 Average rating



Q5 - I would recommend E&P Consulting services to an energy company

4.5 Average rating



Q6 - I would recommend working as a consultant for E&P Consulting to my friends and contacts

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4.5 Average rating



Q7 - I am considering roles outside of those provided by E&P Consulting

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2.7 Average rating





# E&P MANAGEMENT & COMMUNICATION

When you work with E&P Consulting, we aim to ensure that you feel part of our trusted team of talented professionals and domain experts.

Using either an opinion scale of 1 to 5 (strongly disagree to strongly agree) or by answering a direct question, we asked our consultants for their views on our management and communication.





Q8 - My onboarding experience with E&P Consulting was positive

4.3 Average rating



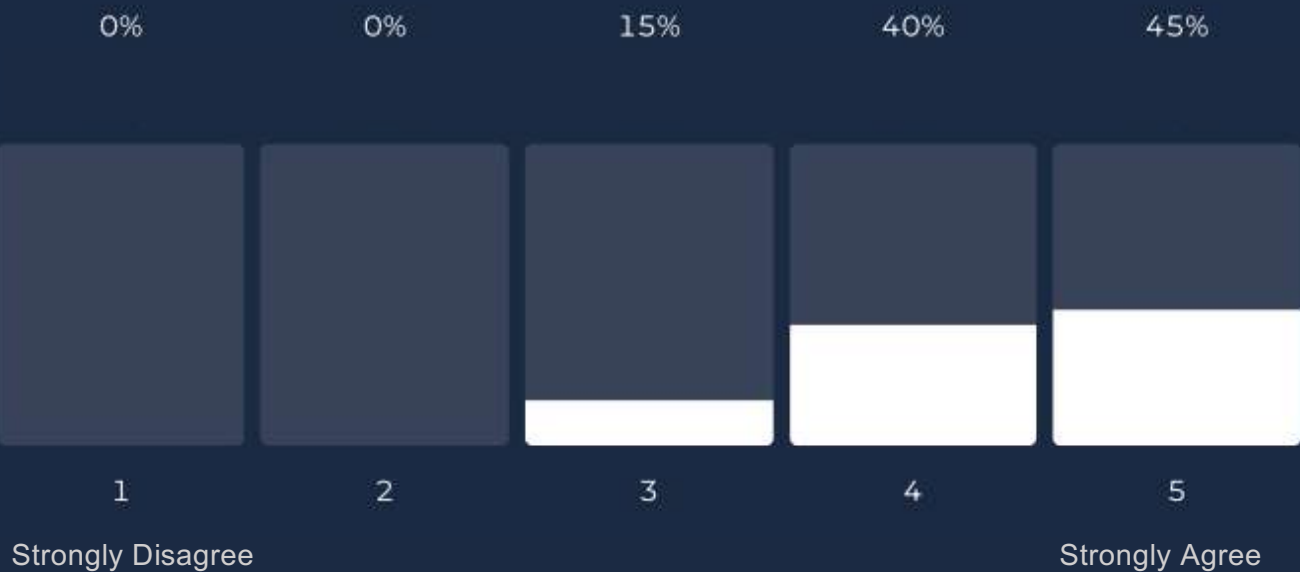
Q9 - My role and responsibilities for the client were clearly defined by my E&P Consulting line manager

4.0 Average rating



Q10 - I feel valued for my contributions at E&P Consulting

4.3 Average rating



Q11 - I get sufficient support from my E&P Consulting line manager at my monthly one-to-one meetings

4.5 Average rating



Q12 - My monthly one-to-one meetings with my E&P Consulting line manager are happening at the right frequency

4.6 Average rating



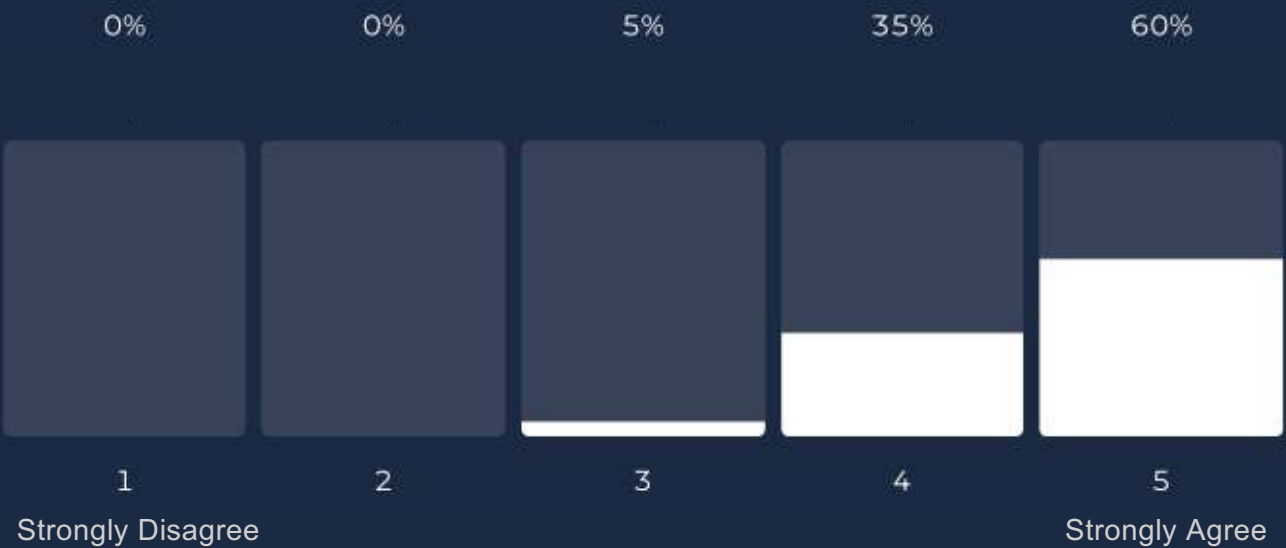
Q13 - I feel that I can easily give feedback to my E&P Consultant line manager

4.6 Average rating



Q14 - My E&P Consulting line manager values my feedback

4.5 Average rating



Q15 - If I have any concerns with a client that I am placed with, I understand the path of escalation in E&P Consulting to address this

4.0 Average rating



Q16 - If I have any concerns with E&P Consulting, I understand the path of escalation in E&P Consulting to address this

3.8 Average rating



Q17 - I feel E&P Consulting supports me with navigating the environment of being a contractor consultant

4.0 Average rating





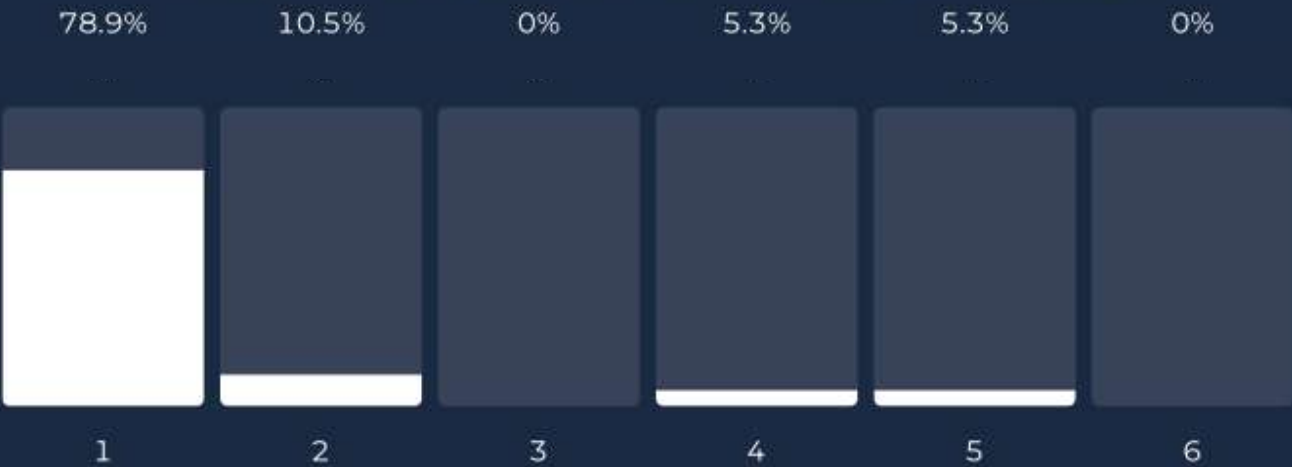
Q18 - As an organisation, E&P Consulting communicates their vision and ambitions with consultants

3.8 Average rating



Q19 - I get most of my information about E&P Consulting from the following places.

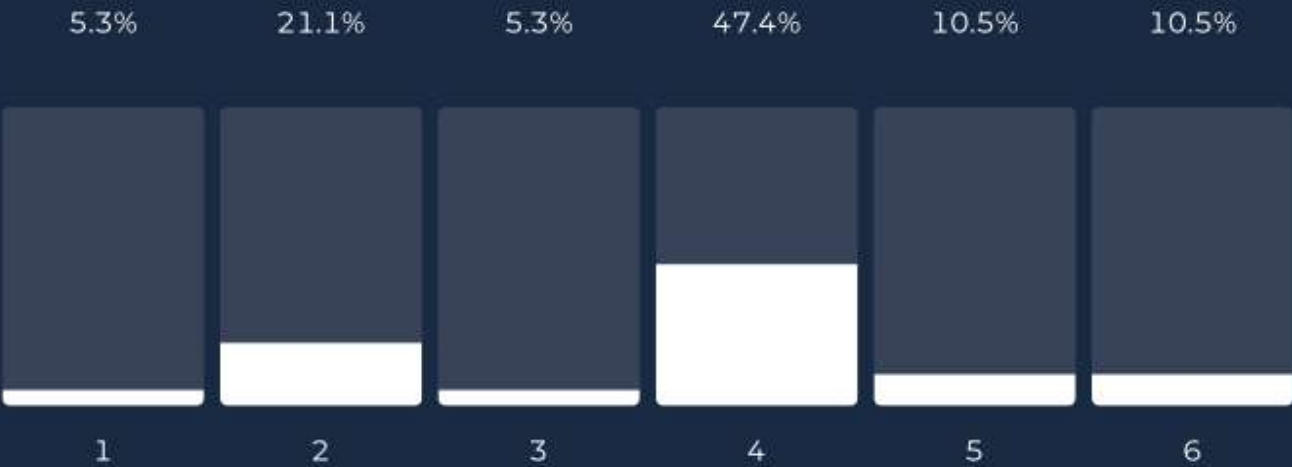
One-to-one meetings with my E&P Consulting line manager



Direct communications by email from E&P Consulting



The E&P Consulting quarterly newsletter



### The E&P Consulting company website

0%

5.3%

21.1%

10.5%

36.8%

26.3%



1

2

3

4

5

6

### The E&P Consulting LinkedIn company page

5.3%

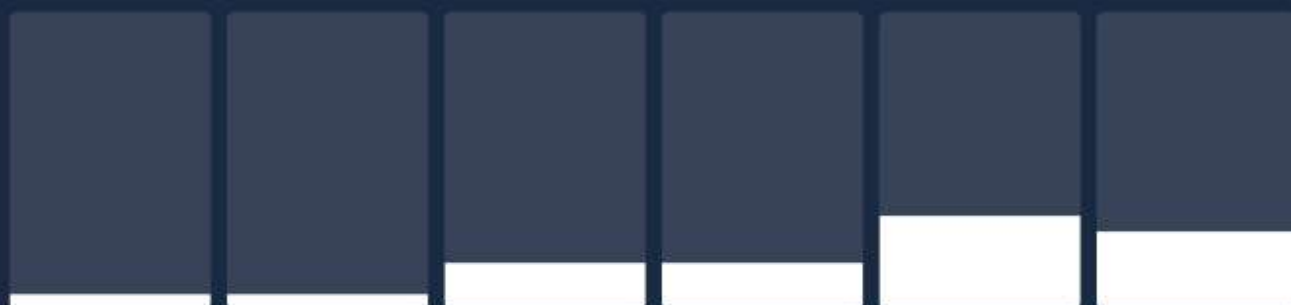
5.3%

15.8%

15.8%

31.6%

26.3%



1

2

3

4

5

6

### Other consultants in E&P Consulting

5.3%

31.6%

21.1%

5.3%

5.3%

31.6%



1

2

3

4

5

6

Q20 - Communication from E&P Consulting is relevant to me as a consultant

4.0 Average rating



Q21 - Communication from E&P Consulting is easy to understand

4.2 Average rating





## E&P CONSULTING COMPANY CULTURE

At E&P Consulting, we believe in our core company values and we are committed to building solid long-term relationships with every one of our consultants. We aim to ensure our workplace culture is respectful, inclusive, transparent, and honest.

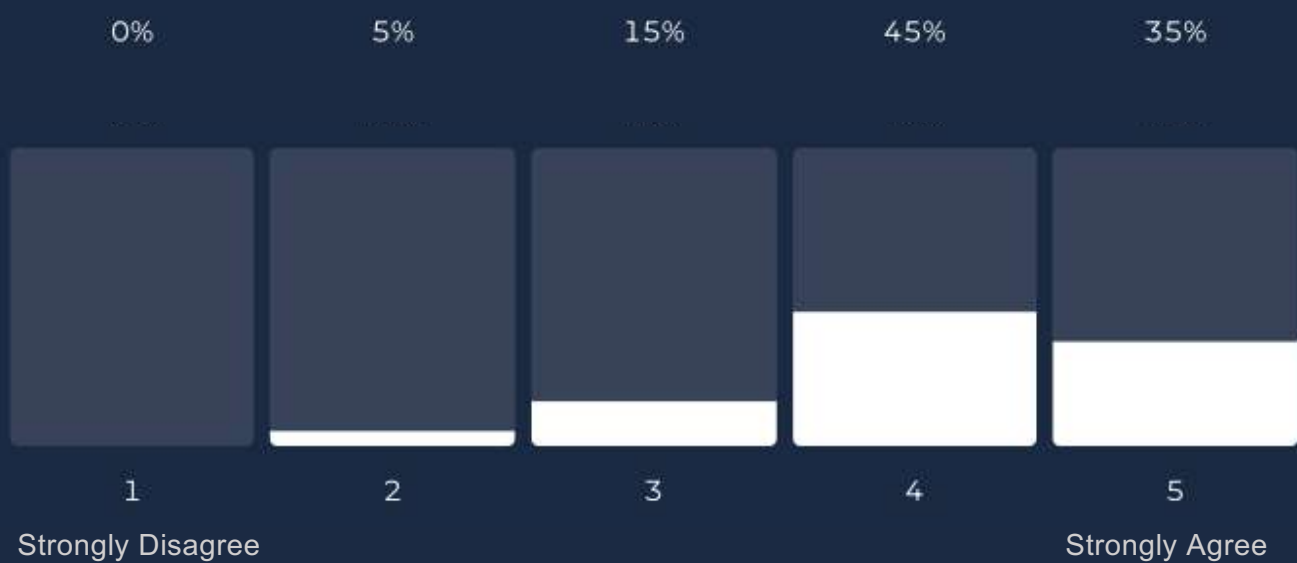
Using either an opinion scale of 1 to 5 (strongly disagree to strongly agree) or by answering a direct question, we asked our consultants for their views on our company culture.





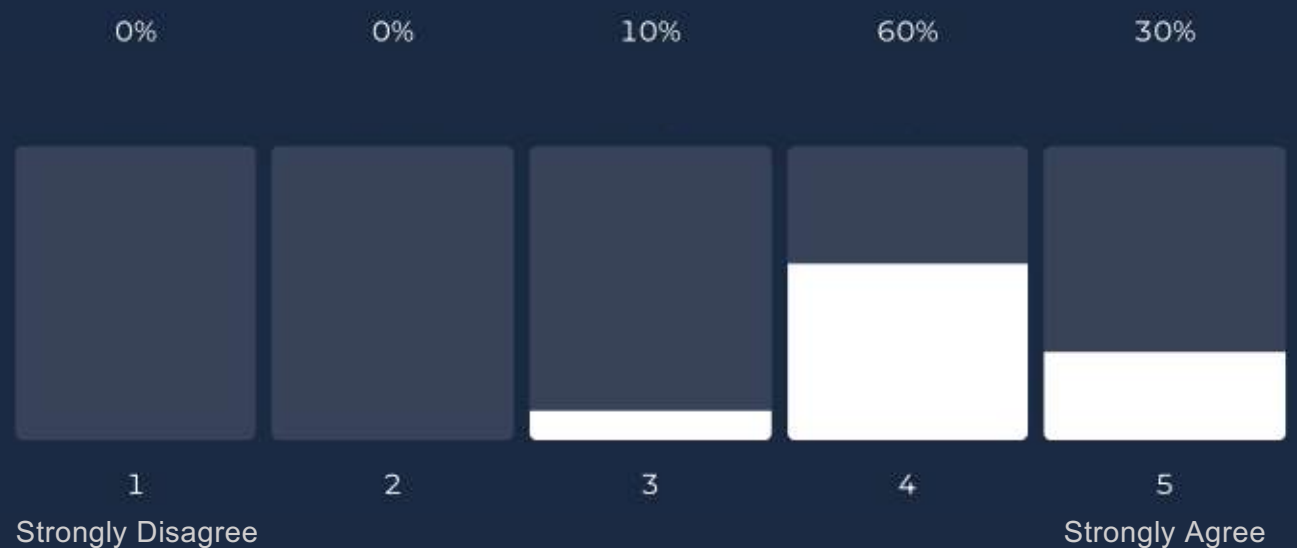
Q22 - I am satisfied with my work environment

4.1 Average rating



Q23 - I enjoy the company culture at E&P Consulting

4.2 Average rating



Q24 - I value the regular team lunches / dinners with E&P Consulting

4.3 Average rating



Q25 - I value the end of year party with E&P Consulting

4.3 Average rating



Q26 - I feel part of a team working with E&P Consulting

4.2 Average rating



Q27 - I feel valued by the E&P Consulting management team

4.4 Average rating



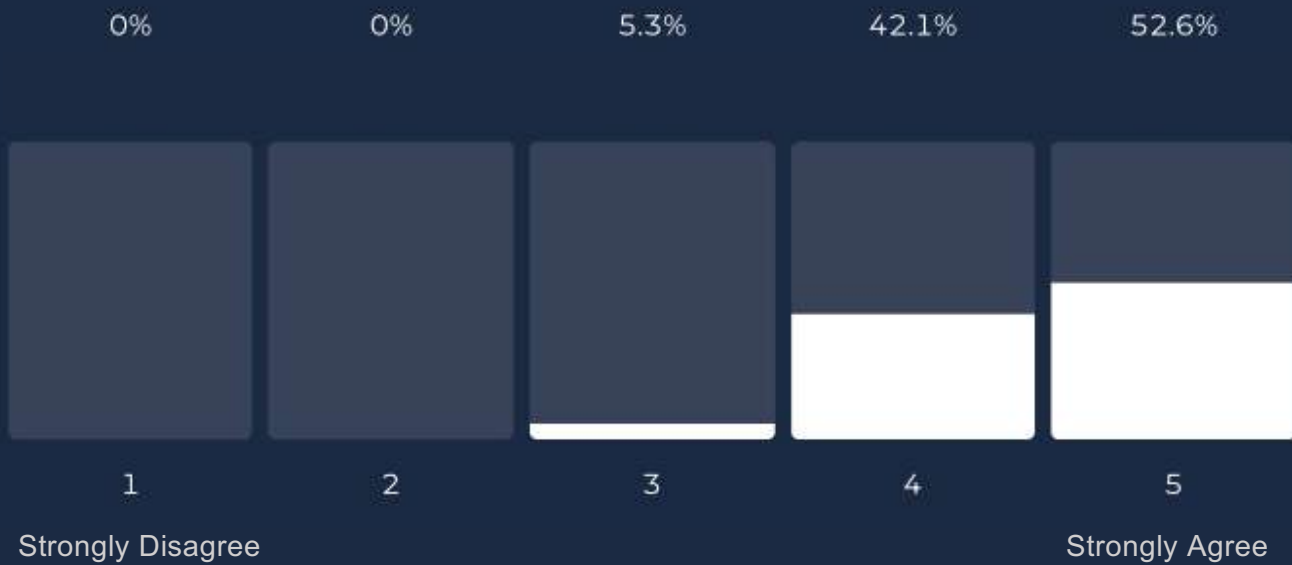
Q28 - E&P Consulting provides recognition when I deliver exceptional work to the client

3.8 Average rating



Q29 - I would consider E&P Consulting for my next contract engagement

4.5 Average rating





## E&P'S COMPANY VALUES

Our E&P team is proud to have established long-term relationships with both its consultants and clients built on our core company values. We also care about our people, and we are committed to attracting and retaining the best talent in the industry today – from our own E&P team to our extensive network of consultants.

Using either an opinion scale of 1 to 5 (strongly disagree to strongly agree) or by answering a direct question, we asked our consultants for their views on our company values.



# SECTION FOUR



SECTION 4 of 4  
E&P'S COMPANY VALUES

Q30 - E&P Consulting's core value, INTEGRITY, means we strive to build excellent relationships and trust with our clients, our consultants, and our team by always being accountable for the work we do.

As an organisation overall, I believe that E&P Consulting has integrity

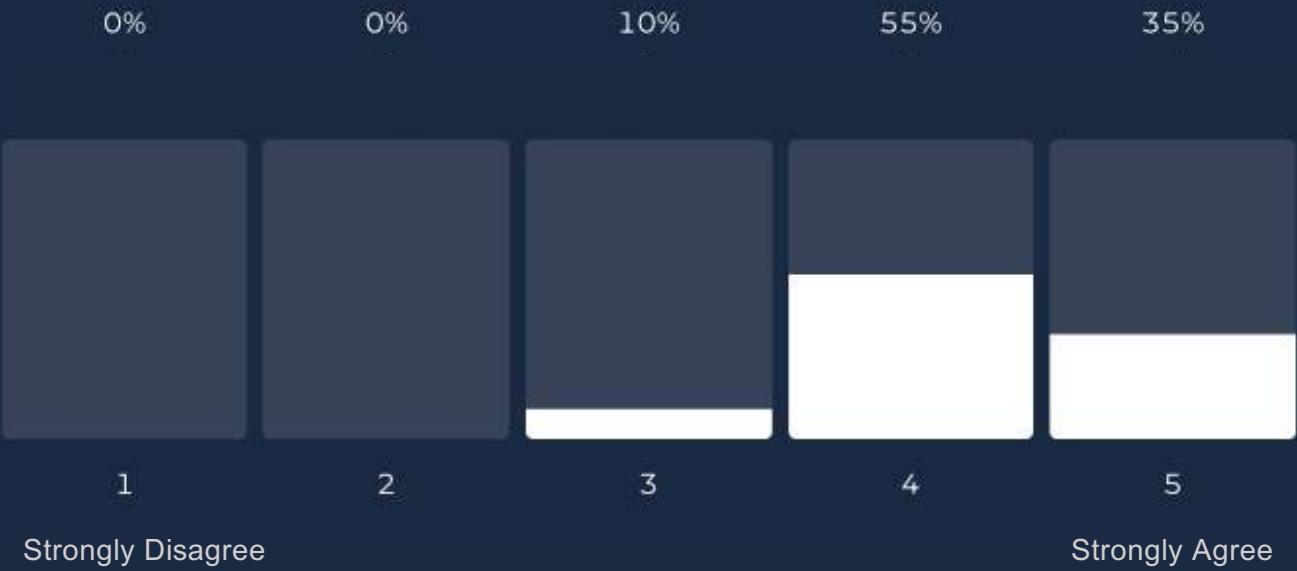
4.5 Average rating



Q31 - E&P Consulting's core value, INCLUSIVE, means we strive to work as one team. We include all our people in the journey – our clients, our consultants, and our team.

As an organisation overall, I believe that E&P Consulting is inclusive

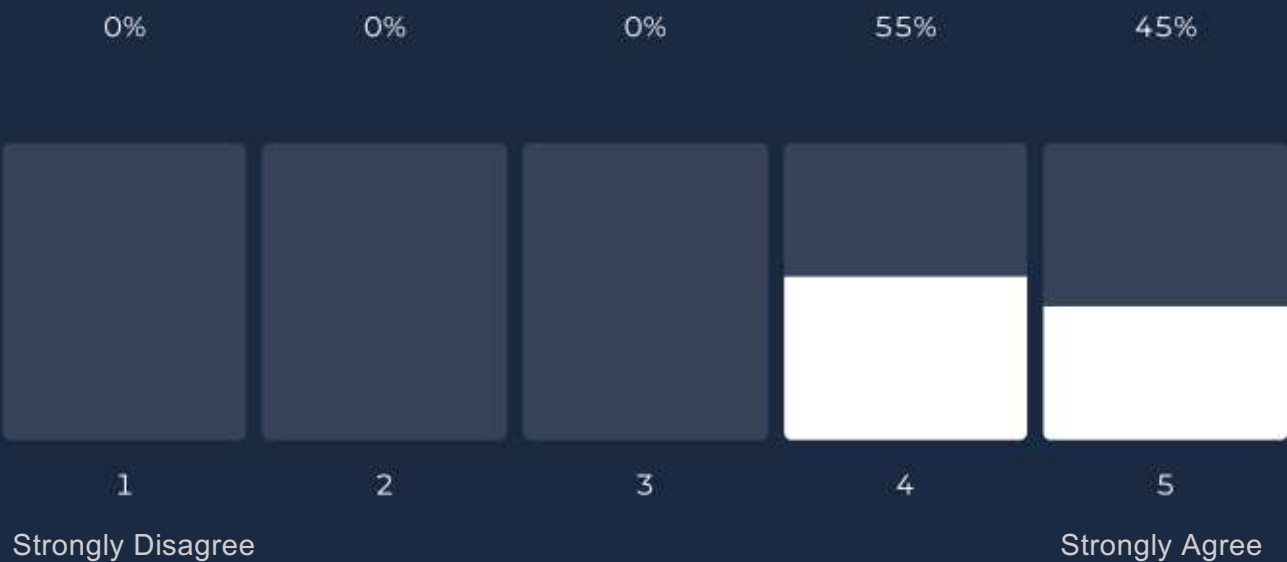
4.2 Average rating



Q32 - E&P Consulting's core value, RESPECT, means we strive to work with respect for each other and care about the work we do and the way that we work. We always listen to our clients, our consultants, and our team and consider the impact of what we do on others.

As an organisation overall, I believe that E&P Consulting is respectful

4.5 Average rating



Q33 - E&P Consulting's core value, AUTHENTIC, means we always strive to be honest and transparent in the way that we conduct our business.

**As an organisation overall, I believe that E&P Consulting is authentic**

#### 4.4 Average rating



Q34 - E&P Consulting's core value, INSIGHTFUL, means that through our domain expertise and highly skilled people, we strive to listen to the client needs and always deliver insightful and informed creative solutions for our clients.

As an organisation overall, I believe that E&P Consulting is insightful

4.3 Average rating





Q35 - What positively distinguishes E&P from other consultancy providers you have worked for?



Find out more about E&P Consulting: [www.eandpconsulting.com](http://www.eandpconsulting.com)

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